

Coming off the pandemic, a **scorching hot economy** and jobs market placed the power of choice in the hands of job seekers. Reports of a **'Great Resignation'**, and **'quiet quitting'** were widespread. Now, with conflicting ideas of what office work should look like, the **"Great Mismatch"** is upon us. **Large layoffs continue** to dominate headlines and a **looming possibility of a recession**, the pendulum of **power has swung back in favor of employers** and the numbers say that **they want you in the office**.

IN NOVEMBER OF 2022, REMOTE POSTINGS ACCOUNTED HIT A TEN-MONTH LOW, ACCOUNTING FOR **13.7%**. A SEVEN PERCENT DROP FROM A HIGH IN MARCH.

*LINKEDIN

PEAKING IN MAY OF 2020, **61.5%** OF FULL-TIME WORKERS WERE OPERATING EITHER FULLY REMOTE OR ON A HYBRID SCHEDULE, THAT NUMBER HAS FALLEN TO **27.5%**

*BLS

THERE'S BEEN A NEARLY **7%** DROP IN JOB POSTINGS WITH A "REMOTE" OPTION SINCE MARCH OF 2022.

*LINKEDIN

ONLY **5%** OF EXECUTIVES BELIEVE THAT FULLY REMOTE OFFICES CAN HAVE A STRONG COMPANY CULTURE

*PWC

JOB SEEKERS ON AVERAGE WOULD TAKE A **14%** PAY CUT TO WORK REMOTELY

*ZIP RECRUITER

LEFT UNCHECKED, REMOTE WORK CAN DECREASE COLLABORATION BY UP TO **25%**

*JOURNAL OF NATURE HUMAN BEHAVIOR

37% OF WORKERS FEAR THAT REMOTE WORK MEANS LESS VISIBILITY TO LEADERSHIP

*INDEED

87% OF AMERICANS WANT TO WORK IN A FLEXIBLE ENVIRONMENT THAT ALLOWS FOR WORK IN AN OFFICE SETTING AS WELL AS VIRTUALLY.

*MCKINSEY

FEWER THAN **14%** OF JOB POSTINGS ON LINKEDIN ARE STILL RECEIVING MORE THAN **50%** OF ALL APPLICANTS.

*LINKEDIN